

City of Kenora
Overall Staffing Complement Analysis
2013 - 2017

(Represents Number of Staff - Not FTE's)

	2013	2014	2015	2016	2017
Full Time Staff					
City Hall	29	29	30	30	31
Fire & Emergency Services	13	13	13	13	13
Operations & Infrastructure	66	66	71	73	74
Community & Development Services	50	49	40	39	38
Combined Complement	158	157	154	155	156
% Change from Previous Year	9.7%	0.6%	-1.9%	-1.9%	-0.6%
% Change from 2013		-0.6%	-2.5%	-1.9%	-1.3%

Part Time / Seasonal / Volunteers / Contracts					
City Hall	1	2	1	1	2
Fire & Emergency Services	50	50	50	50	50
Operations & Infrastructure	5	7	7	5	7
Community & Development Services	35	35	33	32	35
Combined Complement	91	94	91	88	94
% Change from Previous Year	-8.1%	3.3%	-3.2%	-3.3%	6.8%
% Change from 2013		3.3%	0.0%	-3.3%	3.3%

**City of Kenora
Staffing Complement Analysis
General Government
2013 - 2017**

(Represents Number of Staff - Not FTE's)

	2013	2014	2015	2016	2017
City Hall					
Non-Union	15	15	14	14	14
Union					
CUPE					
Full Time	14	14	16	16	17
Part Time	1	1			1
Contract		1	1	1	1
Combined Complement	30	31	31	31	33
<i>% Change from Previous Year</i>	<i>11.1%</i>	<i>3.3%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>6.5%</i>
<i>% Change from 2013</i>		<i>3.3%</i>	<i>14.8%</i>	<i>14.8%</i>	<i>22.2%</i>

City of Kenora
Staffing Complement Analysis
Fire & Emergency Services
2013 - 2017

(Represents Number of Staff - Not FTE's)

	2013	2014	2015	2016	2017
Fire					
Non-Union	1	1	1	1	1
Union					
KPFFA	12	12	12	12	12
Volunteers	50	50	50	50	50
Combined Complement	63	63	63	63	63
<i>% Change from Previous Year</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>
<i>% Change from 2013</i>		<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>

**City of Kenora
Staffing Complement Analysis
Operations & Infrastructure
2013 - 2017**

(Represents Number of Staff - Not FTE's)

	2013	2014	2015	2016	2017
Operations					
Non-Union	9	9	10	11	11
Union					
CUPE					
Full Time	53	53	57	58	59
Part Time	2	2	2	2	2
Seasonal	3	5	5	3	5
IBEW	4	4	4	4	4
Contract	-	-	-	-	-
Combined Complement	71	73	78	78	81
<i>% Change from Previous Year</i>	<i>-21.1%</i>	<i>2.8%</i>	<i>6.8%</i>	<i>0.0%</i>	<i>3.8%</i>
<i>% Change from 2013</i>		<i>2.8%</i>	<i>9.9%</i>	<i>9.9%</i>	<i>14.1%</i>

**City of Kenora
Staffing Complement Analysis
Community & Development Services
2013 - 2017**

(Represents Number of Staff - Not FTE's)

	2013	2014	2015	2016	2017
Community & Development Services					
Non-Union	11	10	13	12	12
Union					
CUPE					
Full Time	30	30	24	24	23
Part Time	8	8	9	9	12
Seasonal			2	2	2
Students (Year Round)	21	21	19	19	19
Contract	-	-	2	2	2
	70	69	69	68	70
Museum					
Non-Union	3	3	3	3	3
Contract			1		
	3	3	4	3	3
Combined Complement					
	73	72	73	71	73
% Change from Previous Year					
	21.7%	-1.6%	1.4%	-2.7%	2.8%
% Change from 2013					
		-1.4%	0.0%	-2.7%	0.0%